

Grant of Options

ARCONTECH GROUP PLC

("Arcontech" or the "Company")

Grant of Options

Arcontech (AIM: ARC), the provider of products and services for real-time financial market data processing and trading, announces that on 17 December 2025 it granted a total of 262,500 options ("Options") over ordinary shares of £0.125 in the Company ("Ordinary Shares") under the Company's EMI and non-EMI schemes to various employees.

Options were granted to the following persons disclosing managerial responsibility ("PDMRs"): Matthew Jeffs (Chief Executive), Ben Hodges (Chief Financial Officer), Darren Lewis (Head of Development) and Mark Maguire (Head of Customer Support).

The Options have been granted at a price of 84.50p pence per Ordinary Share, being the closing mid-market price of an Ordinary Share on 16 December 2025. They will be exercisable from 30 June 2028.

All Options will vest subject to the Company achieving £4 million in annual revenue by the end of the financial year 30 June 2028.

<i>Director/PDMR</i>	<i>Number of Options</i>
Matthew Jeffs	100,000
Darren Lewis	50,000
Mark Maguire	40,000
Ben Hodges	12,500

Any Ordinary Shares arising from the exercising of Options must be held for a period of two years.

Following this grant, there are a total of 803,000 options outstanding, representing approximately 6.0% of the current issued share capital of the Company.

Further detail is set out in the PDMR disclosure tables below.

Enquiries:	
Arcontech Group plc	020 7256 2300
Geoff Wicks, Chairman and Non-Executive Director	
Matthew Jeffs, Chief Executive	
Cavendish Capital Markets Limited (Nomad & Broker)	020 7220 0500
Jonny Franklin-Adams/Isaac Hooper/Joe Smith	
To access more information on the Group please visit: www.arcontech.com	

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1.	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Matthew Jeffs
2.	Reason for the Notification	
a)	Position/status	Chief Executive
b)	Initial notification/Amendment	Initial notification

3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Arcontech Group Plc
b)	LEI	21380007PM9V79TP7523
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the Financial instrument, type of instrument	Options over Ordinary Shares of £0.125
	Identification code	ARC GB00BDBBJZ03
b)	Nature of the transactions	Grant of Options over Ordinary Shares
c)	Price(s) and volume(s)	Price(s) Volume(s) 84.50p 100,000
d)	Aggregated information: Aggregated volumes Prices	See 4(c) above
e)	Date of the transaction	17 December 2025
f)	Place of the transaction	Off market transaction
1.	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Darren Lewis
2.	Reason for the Notification	
a)	Position/status	Head of Development
b)	Initial notification/Amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Arcontech Group Plc
b)	LEI	21380007PM9V79TP7523
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	

a)	Description of the Financial instrument, type of instrument	Options over Ordinary Shares of £0.125
	Identification code	ARC GB00BDBBJZ03
b)	Nature of the transactions	Grant of Options over Ordinary Shares
c)	Price(s) and volume(s)	Price(s) Volume(s) 84.50p 50,000
d)	Aggregated information: Aggregated volumes Prices	See 4(c) above
e)	Date of the transaction	17 December 2025
f)	Place of the transaction	Off market transaction
1.	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ben Hodges
2.	Reason for the Notification	
a)	Position/status	Chief Financial Officer
b)	Initial notification/Amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Arcontech Group Plc
b)	LEI	21380007PM9V79TP7523
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the Financial instrument, type of instrument	Options over Ordinary Shares of £0.125
	Identification code	ARC GB00BDBBJZ03
b)	Nature of the transactions	Grant of Options over Ordinary Shares
c)	Price(s) and volume(s)	Price(s) Volume(s) 84.50p 12,500

d)	Aggregated information: Aggregated volumes Prices	See 4(c) above
e)	Date of the transaction	17 December 2025
f)	Place of the transaction	Off market transaction
1.	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Mark Maguire
2.	Reason for the Notification	
a)	Position/status	
b)	Initial notification/Amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Arcontech Group Plc
b)	LEI	21380007PM9V79TP7523
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the Financial instrument, type of instrument	Options over Ordinary Shares of £0.125
	Identification code	ARC GB00BDBBJZ03
b)	Nature of the transactions	Grant of Options over Ordinary Shares
c)	Price(s) and volume(s)	Price(s) Volume(s) 84.50p 40,000
d)	Aggregated information: Aggregated volumes Prices	See 4(c) above
e)	Date of the transaction	17 December 2025
f)	Place of the transaction	Off market transaction