

Diversity

Diversity is a key commitment for Arcontech and we are committed to reflecting the diversity of the UK in our workforce.

Our equal opportunities statement

Arcontech is committed to promoting equal opportunities for all. As an equal opportunity employer it is our policy that all persons shall have an equal opportunity for employment and advancement on the basis of ability, necessary qualifications and fitness for work irrespective of colour, race, gender, religion or belief, ethnic or national origins, marital/civil partnership status, sexuality, disability or age. Arcontech aims to create and sustain an inclusive work environment which provides equality of opportunity for everyone.

There is a grievance procedure in place to complain about discriminatory conduct. Arcontech is concerned to ensure that staff feel able to raise such grievances and no individual will be penalised for raising such a grievance unless it is untrue and made in bad faith.

Accessibility

Millions of people in the UK and around the world have disabilities that make it hard to use badly produced websites. People who are blind, for instance, use screen readers to listen to a web page. They sometimes find it impossible to use image-heavy websites, unless a text-only alternative is provided for them.

In most countries, including the UK, there are now laws that make it illegal to discriminate against disabled people, and that includes producing websites they can't access.

Accessibility is the practice of making websites as usable as possible for people with disabilities.

Is the Arcontech website accessible?

Yes.

Well, to be more precise we've done our best to make sure it's accessible to as many disabled people as possible.

We've tried to make all the pages on the site AAA accessible. That's the highest standard of accessibility.

Of course, it is possible we may have overlooked something. If you spot anything we could be doing better please contact us and let us know. We'll do our best to solve any problems you tell us about.

So what have we done, exactly?

Well, we've listened to the experts' recommendations, including those of the RNIB and the W3C. We have used the latest HTML5 and CSS3 standards including responsive coding to allow a greater access to this website via a wider range of computers and mobile devices and we've tested the site using various accessibility programs and online checkers.